

## **Questions from May 6, 2020**

### **Can I reallocate my MLKS grant to unrestricted or other areas in my organization?**

- The intent of the MLKS grants is to provide meaningful, productive, engagement opportunities for Boston youth during the summer. Please let us know if you anticipate any capacity challenges engaging scholars for at least 20 hours per week during the summer.

### **How do we define “meaningful, productive engagement”?**

We want to co-define these parameters with you. Here are some of our thoughts below. Please offer any feedback/questions/concerns.

1. Professional supervision and oversight, with dedicated supervision or check-in time.
2. Structured expectations and goals around development, and time management.
3. Substantive skills or professional development opportunities. (IE – educational workshops, trainings, or project-based work)
4. Participation in MLKS programming

### **Will my ability to hire/recruit scholars this year impact my allocation for next year?**

- If you are not able to recruit and provide a quality experience for the number of scholars you anticipated in January, please let us know. We would prefer to reallocate the funding to other organizations who have better capacity.
- We will not factor in reallocations in considerations for next year. Same as in previous years, if you anticipate participating in MLKS in 2021, you will be asked to reapply as a nonprofit partner.

### **How will JH hold nonprofit organizations accountable - What are the expectations?**

- We know that this environment requires a degree of flexibility. As in a normal situation, we defer to our nonprofit partners on processes for recruitment, onboarding, and payroll of their scholars.
- We are open to more skills and development opportunities as opposed to traditional “work.”
- We will not be asking to track hours or sign-ins for Scholars. From what we are hearing, it seems that other providers are thinking about a mix of individual work, coupled with 1:1 or adult supervision time.

### **We have concerns about technology needs for our youth.**

- The City of Boston is exploring options for youth who are not in BPS. We know that students from BOS should have access to their Chromebooks beyond the school year.

### **Will work permits still be required for minors?**

Legally, if a minor is performing work for an organization this summer, work permits will still be required. [The Attorney General's website has more information about work permits.](#) The City's Department of Youth Engagement can also issue work permits for youth, in lieu of BPS or guidance counselors. If you require assistance with work permits, please let Annie ([annie\\_duong@jhancock.com](mailto:annie_duong@jhancock.com)) know.